



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

## OPEN MINUTES BOARD MEETING

**TIME:** 1:00 p.m.  
**DATE:** Thursday, August 28, 2014  
**PLACE:** 1511 Pontiac Ave., Building #73, 3<sup>rd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter Lanni  
Frank Montanaro  
Elizabeth S. Dolan  
Marcia B. Reback  
Scott G. Duhamel  
Bruce A. Wolpert  
Peder A. Schaefer

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Labor Board Case Agent  
Margaret Hogan, Esq.

-----  
Chairman Lanni called the meeting to order in Open Session at 1:20 p.m.  
-----

All Board Members reviewed the Open Minutes of the June 10, 2014 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Frank J. Montanaro to accept the Open Minutes as written, and it was

**VOTED:** by Walter J. Lanni, Frank J. Montanaro, Elizabeth S. Dolan, Marcia B. Reback, Scott G. Duhamel, and Bruce A. Wolpert to accept the minutes as written. Peder A. Schaefer did not participate in the vote. Motion passed.  
-----

### CONCLUDED CASES:

1. Case No. ULP-6115  
Warwick School Committee & Warwick Teachers' Union, AFT, Local 9158

Walter J. Lanni, Frank J. Montanaro, Elizabeth S. Dolan, Gerald S. Goldstein, Marcia B. Reback, Scott G. Duhamel and Bruce A. Wolpert heard this matter formally. Walter J. Lanni, Frank J. Montanaro, Elizabeth S. Dolan, Marcia B. Reback, Scott G. Duhamel, and Bruce A. Wolpert reviewed the transcript(s) and briefs, as well as the evidence submitted therein. Peder A. Schaefer did not participate in this matter.

After review of the above-entitled matter, a preliminary Motion was made by Marcia B. Reback and seconded by Bruce A. Wolpert to uphold the violation as it relates to Section 28-7-13 (6) and (10) and find that the Employer had committed an Unfair Labor Practice; and that this matter be referred to the Board's Legal Counsel for drafting of the Decision and Order to that effect.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

Page 2  
Open Minutes  
Board Meeting 8/28/14

After discussion, Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, Scott G. Duhamel, and Bruce A. Wolpert, voted in favor of the Motion. Elizabeth S. Dolan opposed the Motion. Motion passed.

-----  
A Motion was then made by Frank J. Montanaro for the Board to go into Closed Session for the purpose of reviewing the Unfair Labor Practice Charges, Miscellaneous Matters, and Litigation Matters, pursuant to R.I.G.L. 42-46-5(a) (2) (4) of the Open Meetings Law. Scott G. Duhamel seconded the Motion and it was unanimously

**VOTED:** by all Board Members for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 2:10 p.m.

-----  
The meeting resumed in open session at 2:15 p.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session.

## **UNFAIR LABOR PRACTICE CASES:**

1. Case No. ULP-6138  
Department of Administration & RI Council 94, AFSCME, AFL-CIO

**DETERMINATION:** Uphold the charge, issue a Complaint, and proceed to formal hearing.

2. Case No. ULP-6139  
Cranston School Committee & Cranston Teachers' Alliance

**DETERMINATION:** Uphold the charge, issue a Complaint, and proceed to formal hearing.

3. Case No. ULP-6140  
West Warwick Public Library & Teamsters, Local 251

**DETERMINATION:** Uphold the charge, issue a Complaint, and proceed to formal hearing.

4. Case No. ULP-6142  
City of Pawtucket & Pawtucket Fraternal Order of Police (FOP), Lodge #4

**DETERMINATION:** Uphold the charge, issue a Complaint, and proceed to formal hearing.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

Page 3  
Open Minutes  
Board Meeting 8/28/14

5. Case No. ULP-6143  
East Greenwich School Committee & East Greenwich Education Association/NEA

**DETERMINATION:** Uphold the charge, issue a Complaint, and proceed to formal hearing.

6. Case No. ULP-6144  
Town of Coventry & International Brotherhood of Police Officers (IBPO), Local 306

**DETERMINATION:** Uphold the charge, issue a Complaint, and proceed to formal hearing.

7. Case No. ULP-6146  
Newport School Committee & RI Council 94, AFSCME, AFL-CIO

**DETERMINATION:** Uphold the charge, issue a Complaint, and proceed to formal hearing.

8. Case No. ULP-6147  
Cranston School Committee & RI Council 94, AFSCME, AFL-CIO

**DETERMINATION:** Matter tabled.

## **MISCELLANEOUS MATTERS:**

1. Closed Minutes: June 12, 2007, December 6, 2007, January 26, 2010, February 28, 2012, June 12, 2012, August 28, 2012, February 12, 2013, April 9, 2013, July 31, 2013, September 18, 2013, November 26, 2013, April 29, 2014 **(To be opened and posted)**

**DETERMINATION:** Minutes to be opened and posted.

## **LITIGATION – Pursuant to 42-46-5 (a) (2)**

1. Superior Court Case No.: KC NO. 10-1723 Town of West Greenwich & RI Laborers District Council, Local 1332

**DETERMINATION:** Matter to remain status quo.

2. Superior Court Case No.: PC NO. 13-4228 Foster Glocester Regional School Committee & NEA Ponagansett/NEARI

**DETERMINATION:** Dismissal Decision and Order to be issued.



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

Page 4  
Open Minutes  
Board Meeting 8/28/14

---

A Motion to adjourn was made by Bruce A. Wolpert and seconded by Scott G. Duhamel, and it was unanimously,

**VOTED:** to adjourn the meeting at 2:20 p.m.